

**Marshall County Board of Supervisors  
Special Session January 23, 2023, at 1:00 PM  
Marshall County Sheriff's Office, 2369 Jessup Avenue, Marshalltown, Iowa**

**MINUTES**

The Marshall County Board of Supervisors met in special session according to the posted notices in the Marshall County Sheriff's Office, 2369 Jessup Avenue, Marshalltown, Iowa, in the 3<sup>rd</sup> floor conference room #3B, and online via ZOOM. Chair Heil called the meeting to order on January 23, 2023, at 1:00 PM. Present: Chair Jarret Heil, Vice Chair Steve Salasek, Member Carol Hibbs. Salasek moved to approve the agenda second by Hibbs. Motion carried 3-0.

Compensation Board member Eaton reviewed the recommendation of the Compensation Board. The assembled discussed the need to meet the state code requirement for the sheriff's office wages, which is also tied to the Chief Deputy and Chief Deputy Jailer. Chief Deputy Veren informed the board management is experiencing wage compression due to union labor contracts. Benson reviewed the process for the board, as changes are allowed and set by state code. Board members discussed the necessity of providing competitive wages and benefit package to recruit and retain personnel. The Board is concerned with keeping taxes low and asked the department heads to present responsible budgets, including personnel costs. There is another budget meeting Friday morning, February 3, 2023, and they would like to discuss the budget more prior to the special meeting at 1 PM to consider the Compensation Board recommendation.

Motion by Salasek second by Hibbs to table Resolution 2023-0011 County Compensation Board Compensation Schedule for Elected Officials until February 3, 2023, at a Special Meeting of the Board at 1:00 PM, at the Marshall County Sheriff's Office Meeting room 3B. Resolution tabled 3-0.

A training day was set for February 20, 2023, due to the bank closure for President's Day. Staff will confer with the bank to see if the bank will allow the county to be open that day. More information will be available at the Board's regular meeting of January 31.

Motion by Hibbs, second by Salasek to approve setting the Board of Supervisor Regular Meeting Day to alternate Wednesdays at 9:00 am, beginning February 15, 2023. Motion carried 3-0.

**Public Forum:** There were no public comments.

**Adjournment.** There being no further business to come before the Board, the meeting is adjourned at 1:30 p.m.

  
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Jarret P. Heil  
Board of Supervisors, Chairman

Attest:

  
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Nan Benson, Auditor and Recorder