

Marshall County Board of Health
January 2, 2025, 10:00 a.m.
Annex Building
101 East Main St.

Present: Dr. Ken Lyons, Teresa Jenkins, Dr. Kerri Metzger, Jim Goodman

Zoom: Carol Hibbs

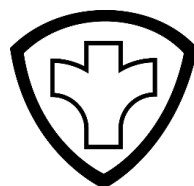
Staff: Sydney Grewell

Guests: None present

Topic:	Discussion:	Action:
Call to Order	The Marshall County Board of Health meeting was called to order at 10:00 a.m. by Dr. Lyons.	
Introduction of guests	None present	
New Business		
Discussion and possible action to approve salary increase for director Sydney Grewell.	- Sydney Grewell, director, provided the Board of Health with figures reflecting the following: - Salaries for Marshall County Public Health staff during the previous fiscal year 2024. - Salaries for Marshall County Public Health (MCPH) staff during the current fiscal year 2025. - Proposed salary increases for Marshall County Public Health Director on top of the projected 3% cost of living increase determined by the Marshall County Board of Supervisors. - Marshall County Public Health fiscal year 2024 deposited revenue, total expenditures and deficit funding figures were provided via survey results. The survey was completed with the current MCPH director and Regional Health Consultant to provide figures for Iowa HHS. - Discussion was had that in years past that the 3% cost of living increase for MCPH staff was not brought before the Board of Health (BOH) for discussion but granted. - Further discussion was had with Marshall County Board of Supervisor Chair Carol Hibbs regarding the allotment of funds that the Board of Supervisors approves during budget meetings with each department. - The Marshall County Board of Health will have their department budget meeting for FY25 amendments and the proposed FY26 budget on January 13, 2025. After that the Board of Health will have further discussion to determine the next course of action of salary increase. At this time they determined there was not enough information to make a final decision on base salary. - The Marshall County Board of Health determined a 3% increase recommended by the Marshall County Board of Supervisors to be applied at the beginning July 1, 2025.	Motion made Teresa Jenkins Seconded by Kerri Metzger /No abstentions/Unanimous. Filed with minutes

Approval of Marshall County Public Health proposed FY26 budget.	1. After the discussion the Marshall County Public Health approved the proposed fiscal year 2026 budget.	Motion made by Kim Elder Seconded by Jim Goodman /No abstentions/Unanimous. Filed with minutes
Closed Session Per Iowa Code 21.5(l)	1. No closed session was needed.	Filed with minutes
Discussion	2. No further discussion was had.	Filed with minutes
Next Meeting	Monday, January 13, 2025, at 10:00 a.m. at 101 East Main Street, Annex conference room 103. A Zoom link will be provided on the agenda.	
Adjournment	Meeting adjourned at 11:30.	

Prepared and submitted by,
Sydney Grewell MS, BS
Marshall County Public Health Director



Marshall County
Public Health
Prevent. Promote. Protect